

Annual
Report

May 19

2011

Provincial Association of Transition Houses and Services of Saskatchewan

PATHS

PATHS

The Provincial Association of Transition Houses and Services of Saskatchewan

Annual General Meeting

May 19, 2011

Ramada Hotel and Convention Centre

Regina, Saskatchewan

Agenda

1. Call to Order
2. Adoption of the Agenda
3. Minutes of Annual General Meeting, May 11, 2010
4. Election of New Members to the Board
5. Reports
 - Co-chairs' Report
 - Financial Report
 - Motion: To accept the audited financial statements for April 1, 2010 – March 31, 2010 as circulated and reviewed.
 - Motion: That the yearend for PATHS be March 31st, 2012
 - Motion: To appoint Sharon Gimas as auditor for fiscal year April 1, 2011 – March 31, 2012
 - Coordinator's Report
6. Bylaw Changes
7. Adjourn

PROVINCIAL ASSOCIATION OF TRANSITION HOUSES & SERVICES

Annual General Meeting, May 11, 2010
Travelodge Hotel
Regina, Sask.

PRESENT:

Theresa Lanigan, PA Safe Shelter	Sarah Valli, Sofia House
Carol Soles, PA Safe Shelter	Diane Delaney, PATHS
Stacey Kesten, PATHS	Kim Fellner, Regina Transition House
Louise Schweitzer, NE Outreach	June Ernest, Battlefords Interval House
Joyce Goodhand, Southwest Crisis	Carol Yoner, Isabel Johnson Shelter
Karen Adam, Piwapan Women's Centre	Karen Sanderson, Piwapan Women's Centre
LaVern Dumka, Shelwin House	Susan Furber, Shelwin House
Cindy Alexander, Shelwin House	Karen Closs, Moose Jaw Transition House
Judy Armstrong, Battlefords Interval House	Ann McArthur, Battlefords Interval House
Dena DeMarie, Moose jaw Transition Hosue	Melissa Laycock, Sophia House
Sandy Bashnick, Hudson Bay Family & Support Centre	

1. Call to Order

Co-Chair Karen Sanderson called the meeting to order at 10:17 a.m.

2. Introductions were made.

3. Adoption of the Agenda

Motion: *Carol Soles/Joyce Goodhand move that the agenda be adopted as presented.*

Carried.

4. Minutes of the Annual General Meeting held May 20, 2009

Motion: *Joyce Goodhand/Sandy Bashnick move that the minutes of the May 20, 2009 AGM be accepted as distributed.*

Carried.

5. Reports:

Motion: *Karen Closs/Sara Valli moved that the Co-Chair report be accepted.*

Carried.

Motion: *Carol Soles/LaVern Dumka moved that the financial report be accepted as presented.*

Carried.

Motion: *Sandy Bashnick/Karen Closs moved that the year end for PATHS be March 31 each year.*

Carried.

Motion: *Sara Valli/Carol Soles moved to appoint Sharon Gimas to complete the financial review for the next fiscal year.*

Carried.

Motion: *Karen Closs/Carol Soles move to accept the Co-Ordinator's report as circulated.*

6. Adjourn

Motion: *Louise Schweitzer adjourned the meeting at 10:36 a.m.*

Chairperson

Secretary

Co-Chair Report for PATHS AGM

May 19, 2011

First, I send my regrets for not being able to attend, however I do appreciate co-chair Karen Closs taking over my duties for me the last few months, even with her busy schedule, thank you Karen. I would also like to give a sincere thank you to Dianne for coordinating the many projects, ideas, and meetings throughout this productive year. And a thank you to all the Directors who have taken time to share information, knowledge and issues within their areas to the various committees set up to address our growth, our issues, and the needs of the clients we serve. The time and effort is greatly appreciated.

PATHS has grown in its attempts to be an advocate for women and children in crisis situations, shelter and transition house workers and all issues Directors have faced during these transitional two years. PATHS growth has been in policy development, by-law reviews and cementing a code of ethics that meets funders and client needs. PATHS found the common issues within our groups, highlighted our unique issues from different regions and made a path for all directors to follow with its policy reviews, common interests and future goals for the organization at a provincial and national level. The combined message PATHS has sent out unites our houses, workers, and clients to a degree that meets the needs of all involved.

The development of standards and the involvement of staff in this procession has been a highlight of PATHS for the past year. It has given a voice not only to the front line workers, but to the victims they have served, protected and mentored through their years of experience and empathy. Recognizing this valuable resource within our groups is an exceptional project and advocates for fairness and equality for all women and children, including the workers.

PATHS also grew in staff this past year. Welcome to the new staff, your dedication is appreciated, and Dianne's enthusiasm and hard work are quite contagious so we know you are already working hard. Again, thank you to the Directors, committee members, and general members for your hard work, participation, networking and support throughout this past year. It has been a great experience to be involved with such knowledgeable and caring advocates.

I know I have only glossed over what strides the organization has accomplished this year, however it being my 37th week I appreciate your understanding. I hope to meet all of you again at the next meeting. Take care and good luck and may you travel home safely.

Sincerely,

Karen Sanderson

Piwapan Women's Centre

PROVINCIAL ASSOCIATION OF TRANSITION HOUSES
AND SERVICES OF SASKATCHEWAN INC.

Financial Statements

For the year ending March 31, 2011

SHARON GIMAS, CMA

1650 Rousseau Cr Regina, SK S4X 4L9 (306)949-9737

INDEPENDENT AUDITOR'S REPORT

To the members of:
Board of Directors for:
PATHS.

We have audited the accompanying financial statements of PATHS, which comprise the balance sheet as at March 31, 2011 and the income statement, statement of changes in equity and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information

Managements Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluation the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of PATHS as at March 31, 2011, and of its financial performance and its cash flows for the year then ended in accordance with generally accepted accounting principles.



Sharon Gimas,
B. Admin, CMA
May 13, 2011

Provincial Association of Transition Houses and Services of Saskatchewan Inc.

Statement of financial position

As at March 31, 2011

<u>ASSETS</u>	<u>2011</u>	<u>2010</u>
Current Assets		
Cash	\$66,192	\$44,436
Investments (note 3)	8,600	8,348
GST receivable	772	1,536
Other receivables	3,095	1,100
Prepaid expense	2,031	2,031
	-----	-----
Total Current Assets	\$80,690	\$57,451
Long Term Assets		
Investments (note 3)	20,240	20,000
Capital Assets (note 4)		
Net	\$5,107	\$6,559
	-----	-----
TOTAL ASSETS	\$106,037	\$84,010
	=====	=====
<u>LIABILITIES & NET ASSETS</u>		
Current Liabilities		
Deferred revenue (note 5)	\$62,622	\$25,691
Accounts payable	1,550	5,603
Membership deposits	0	750
Source deductions payable	4	1,928
	-----	-----
	\$64,176	\$33,972
	-----	-----
Net Assets		
Invested in capital assets	\$5,107	\$6,559
Unrestricted surplus	36,754	43,479
	-----	-----
	\$41,861	\$50,038
	-----	-----
TOTAL LIABILITIES AND NET ASSETS	\$106,037	\$84,010
	=====	=====

Approved on behalf of the board:

Provincial Association of Transition Houses and Services of Saskatchewan Inc.

Statement of Operations

For the year ending March 31, 2011

	<u>2011</u>	<u>2010</u>
REVENUE		
Status of Women	\$86,431	\$100,396
Provincial Grants	36,390	33,470
Other Grants	1,271	8,766
Membership fees	8,750	8,500
Conference	0	7,078
Costs Recoverd	467	2,907
Donations	280	50
Interest Income	357	800
Miscellaneous	133	1,575
	-----	-----
	\$134,079	\$163,542
EXPENSES:		
Administration and Office supplies	1,507	2,493
Advertising and promotion	1,072	3,638
Bank charges and interest	199	254
Conference expenses	1,257	17,305
Depreciation	1,935	2,215
Honorariums/professional fees	2,122	12,404
Insurance	1,686	1,799
Memberships	50	50
Rent	14,942	12,069
Staff development	1,892	2,852
Telephone and website	3,237	2,312
Travel	19,048	20,698
Wages & benefits	93,309	81,987
	-----	-----
TOTAL EXPENSES	\$142,256	\$160,076
	-----	-----
NET SURPLUS/DEFICIT	-\$8,177	\$3,466
	=====	=====

Provincial Association of Transition Houses and Services of Saskatchewan Inc.

Statement of Changes in Net Assets

For the year ended March 31, 2011

Net assets	Invested in capital assets	Unrestricted	Total
Balance, beginning of year	6,559	43,479	50,038
Purchase of capital assets	1,851	-1,851	0
Grant funds used to purchase assets	-1,368	1,368	0
Excess (deficiency) of revenue over expenses	-1,935	-6,242	-8,177
Balance, end of year	5,107	36,754	41,861

Provincial Association of Transition Houses and Services of Saskatchewan Inc.

Statement of Cash Flows

For the year ended March 31, 2011

	<u>2011</u>	<u>2010</u>
Cash Provided by Operations:		
Net surplus/deficit	-\$8,177	\$3,466
Add non-cash items:		
Depreciation	1,935	2,215
Changes in Non-Cash Working Capital:		
GST receivable	764	-1,007
Other receivables	-1,995	6,621
Deferred revenue	36,931	-95,126
Accounts payable	-4,053	5,249
Membership deposits	-750	750
Source deductions payable	-1,924	1,928
Cash (Used in) Provided by Operations	\$22,731	-\$75,904
Cash (Used in) Provided by Investing Activities		
Investments - interest reinvested	-\$492	-\$767
Equipment purchased	-1,851	-2,305
Grant funds used to purchase equipment	1,368	0
Increase (Decrease) in Cash Balance	\$21,756	-\$78,976
Cash - beginning of year	44,436	123,412
Cash - end of year	<u>\$66,192</u>	<u>\$44,436</u>

Provincial Association of Transition Houses and Services of Saskatchewan Inc.

Notes to the Financial Statements

For the year ended March 31, 2011

1. Nature of Operations

The Provincial Association of Transition Houses of Saskatchewan (PATHS) is a non-profit organization formed in 1984. The Associations active members are shelters, satellites, and second stage houses. The Board of Directors includes the Directors/Executive Directors or their designate of the active members. The mission of PATHS is to create a society free of violence against women and their children.

2. Significant Accounting Policies:

Measurement uncertainty

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expenses during the reported period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known.

Revenue recognition

PATHS follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Economic Dependence

PATHS currently receives significant revenues in grants. As a result, the organization is dependent upon the continuance of these grants to maintain operations at their current level.

3. Investments

Short-term

\$8,731 is invested in a 12 month redeemable GIC on or after 90 days with a maturity date of Feb 21, 2011 at 0.75% interest.

Long-term

\$20,240 is invested in a 3 year redeemable GIC with a maturity date of Feb 26, 2013 at 1.20% interest.

Provincial Association of Transition Houses and Services of Saskatchewan Inc.

Notes to the Financial Statements

For the year ended March 31, 2011

4. Capital Assets

Grants intended to finance capital asset acquisitions are netted against the cost of the assets. Capital assets are stated at cost less grants and accumulated depreciation to date. Depreciation is calculated using the following methods:

Computer and office equipment is depreciated at 30% utilizing a declining balance method

Furniture and equipment is depreciated at 20% utilizing a straight-line method.

Software is depreciated at 50% utilizing a straight-line method.

	Cost	Accum Depr'n	Grants Applied	Net Book Value	
				2011	2010
Computer equipment	\$11,948	5,337	5,022	\$1,589	\$2,188
Office equipment	2,781	948	1,791	42	73
Furniture	5,047	2,135	0	2,912	3,327
Equipment	1,763	1,199	0	564	917
Software	1,326	962	364	0	54
	<u>\$22,865</u>	<u>\$10,581</u>	<u>\$7,177</u>	<u>\$5,107</u>	<u>\$6,559</u>
	=====	=====	=====	=====	=====

5. Deferred revenue

These funds will be recognized as revenue by the association in future periods when the applicable services are performed.

6. Comparative figures

The 2010 figures have been re-classified to conform with the current year classification.

PATHS

Provincial Association of Transition Houses and Services of Saskatchewan

Coordinator's Annual Report

May 19, 2011

'Modelling and Mentoring: Creating the Supportive and Effective Relationships that Lead to Non-Violent Communities'

The first year of our current two year Status of Women project has seen us moving forward in achieving our identified objectives. A key focus of the project is to develop standards for our member organizations and we are well into this process. A committee has been working on reviewing an initial draft and the larger group, including executive directors and advisory committee members, has been engaged in the process and approval of the final product. The project has been supported by research which we have had the capacity to undertake because of our funding of a research position. We are on target to have the document completed in March.

Another goal of the project is to facilitate the participation of the Staff Advisory Committee with PATHS. We now have a committee comprised of 9 member agency staff members who attend PATHS meetings and participate in all aspects of the decision making for the organization. With the assistance of the Staff Advisory Committee we have been able to launch the PATHS newsletter. To date we have published four issues. The newsletter is an important vehicle for keeping the shelter staff connected as well as apprised of current issues in the sheltering movement. Member agency staff have also been instrumental in the year long planning of the upcoming PATHS conference.

This first year of the project has also seen us prepare the ground work for the redeveloping of our website so that we are able to more easily control the content and eventually make it more interactive for our members.

Through this project PATHS has supported Regina Transition House in developing a mentoring program. This type of project involves a great deal of research and preparation to ensure that the clients are receiving an effective and appropriate service. A comprehensive mentor screening and training program was developed and implemented.

‘Saskatchewan’s Housing Crisis: Addressing the Needs of Women and Children Who Have Experienced Violence’

This year saw us publish the results of our Prairie Action Foundation research on the housing situation facing women who use our services. This research resulted in the identification of themes and recommendations which we were able to share with the community and decision makers. In particular, we have discussed the results with government at all levels. We saw a response which included a provincial consultation process as an attempt to solicit ideas from a broad constituency of stakeholders which will inform policy. This research has also assisted in the development of our standards as we heard from the interviewees about their experience in our shelters. We were able to identify the areas where we are excelling as well as actions we can take to enhance our work.

‘Phones for a Fresh Start’ and ‘Abuse Help Lines’ – Our Ongoing Partnership with SaskTel

Our pilot project in the centres of Swift Current, Regina, Yorkton, La Ronge and Moose Jaw was successful so that we were able to expand the ‘Phones for a Fresh Start’ project to all our member agencies. We have begun the distribution of 200 refurbished cell phones and phone cards to women who have used our services. This project not only has provided an important resource for our clients, but it has also significantly increased the number of cell phones being recycled.

Our SaskTel partnership continues with the ongoing publication of the Abuse Help Lines in every phone book in Saskatchewan. Thank you to all our member agencies who take the time to ensure that we have accurate numbers and information on this page. Through this project we have the capacity to reach every woman in Saskatchewan who might be experiencing violence in her life.

‘Research and Action ’

We have been fortunate this past year to be connected with RESOLVE Saskatchewan, the research group based at the university which has been successful in receiving funding for an extensive exploration of the needs of women who have experienced violence in northern and isolated communities. As coordinator, I am also on the founding board of the Saskatchewan Justice Institute which is a cross-sectoral group which proposes to link research with action on social justice issues.

'Uniting to End Violence against Women'

As a member of The Canadian Network of Women's Shelters and Transition Houses', we are partners with our sister organizations across the country in a three year Status of Women Canada funded project. This project is focused on improving the circumstances of women who have experienced violence and we have seen the impact of this project not only for Canadian women but internationally as well. We are specifically participating in the selection of a national direct service pilot program and the development of the sheltering module for the United Nations website that addresses the issue of violence against women. Through our coordinator in Ottawa we are able to have a voice in federal policy development on the issues that affect our client group.

'Foundations for the Future'

We have been very fortunate to have had the financial capacity this past year to hire two additional staff people, a Director of Member Programs and Services and a Director of Research and Communications. Having these additional positions has allowed us to build the capacity of the organization both currently and for the future. We were able to evaluate our past projects, support our member agencies more effectively in their programming, research the issues and projects in which we are currently engaged and explore new project ideas and funding possibilities for the future.

Respectfully Submitted by:
Diane Delaney
Coordinator



PATHS
Provincial Association of
Transition Houses and Services
of Saskatchewan

BYLAWS

April 23rd, 2008
June 2011

ARTICLE 1	VISION
ARTICLE 2	MISSION
ARTICLE 3	OBJECTIVES

WHEREAS:

- violence against women and children exists;
- violence against women and children exists because of inequalities between women and men in the social, political, economic and education structures of society;
- we have the right to live in a non-violent society;
- the intergenerational and the interpersonal cycles of violence will continue without an appropriate and coordinated preventative intervention;
- current legislation does not provide sufficient prevention or protection;
- there exists a lack of information and understanding on the part of the public and professionals regarding violence against women and children;
- there is a need for ongoing communication and co-ordination among service providers;
- resources to facilitate change are not readily available;
there is a lack of understanding of the factors of violence.

The Association work towards eliminating existing inequalities between women and men, which precipitate violence against women by:

- promoting and dispersing public information on the issues of violence against women to professionals, community groups and individuals;

- lobbying for legislative change which would promote prevention of abuse against women, and protection of abused women;
- developing resources to facilitate the above;
- providing a communication and support network for Members by providing educational and training resources;
- assisting in developing common strategies for Members to improve programming and services;
- acting as a clearing house for information regarding resources of interest to all Members.

The Association provides support to developing Shelters and related services by:

- providing information, support and education and expertise;
- lobbying government and the community to support these services;
- working with other groups, organizations and individuals in order to promote the development of new services and programs required.

ARTICLE 4 NAME

4.1 The name of the Association shall be the Provincial Association of Transition Houses and Services of Saskatchewan.

ARTICLE 5 MEMBERSHIP

5.1 Membership is open to agencies providing services and programs around the issues of family violence and who meet the criteria for membership as established by the Board of Directors. The Board of Directors must approve all memberships.

5.2 There shall be one (1) class of membership: Association Member - agencies operating a Shelter, Second Stage or related services in the Province of Saskatchewan.

5.3 Each member agency shall be entitled to appoint two (2) representatives to the Association each year.

5.4 Each member agency may elect to have their representatives sit on the Board of Directors, Staff Advisory Committee or as a Member at Large.

5.5 The representative of the Staff Advisory committee may not be the same individual appointed to the Board of Directors of the Association.

5.6 The member agencies representative appointed to the Board of Directors shall be the member agency's Executive Director or equivalent position.

5.7 Each member agencies representative shall be entitled to vote at the Annual General Membership Meeting.

ARTICLE 6 MEMBERSHIP FEES

6.1 Annual membership fees shall be reviewed and set by the Association at the Annual General Meeting.

ARTICLE 7 BOARD and ASSOCIATION STRUCTURE

7.1 The Board of Directors shall elect the new Executive at the first meeting following the AGM.

7.2 The Executive of the Association who shall make up the Board Executive shall be the following:
(a) Co-Chairpersons (2)
(b) Vice-Chairperson
(c) Secretary

7.3 Executive positions cannot be held by the same Board member for more than two consecutive terms.

7.4 Elected members shall take office immediately following the meeting at which they were elected.

7.5 The Executive committee shall be responsible and make decisions for any emergency issues that may arise between board meetings.

7.6 All decisions made by the Executive committee shall be reported to the Board of Directors immediately.

ARTICLE 8 GENERAL MEETINGS

8.1 There shall be a minimum of two (2) Board of Director's meetings in each fiscal year, designated by Co- Chairpersons or at the request of two Board members.

- 8.2 A minimum of five (5) Board members shall constitute a quorum at a general meeting of the Board of Directors.
- 8.3 Each Board member is entitled to one vote.
- 8.4 In order for a motion to carry, a simple majority of the votes of those present and eligible to vote is required.
- 8.5 Accurate recordings of all official business and proceedings must be kept on file.
- 8.6 The first meeting of each new Board of Directors shall be held within one month of the Annual Meeting of the Association.

ARTICLE 9 SPECIAL MEETINGS

- 9.1 Special Meetings of the Association may be called on the order of the Co-Chairpersons, whenever it is deemed necessary or on the written request of at least 25% of the general membership in good standing.

ARTICLE 10 ANNUAL GENERAL MEETING

- 10.1 The Annual General meeting of the membership of the Association shall be held annually prior to June 30th of each year.
- 10.2 The purpose of the Annual General Meeting is for the receiving and approving reports, electing the Board of Directors, appointing auditors for the ensuing year, and for the transaction of such other business relative to the affairs of the Association.
- 10.3 The Board shall place before the members at every Annual General Meeting:
 - (a) Financial statements for the year ended not more than four months before the Annual General Meeting;
 - (b) The report of the auditor;
 - (c) Any further information respecting the financial affairs of the Association.
- 10.4 All members of the Association shall be notified in writing at least thirty (30) days in advance of the Annual General Meeting date.

ARTICLE 11 STANDING COMMITTEES

11.1 There Association shall have the following standing committees:

- (a) Executive Committee
- (b) Human Resources Committee
- (c) Membership Committee
- (d) Staff Advisory Committee

ARTICLE 12 SPECIAL COMMITTEES

12.1 Special committees may be appointed by the Board of Directors at any time to carry out the objectives of the organization and may be dissolved by a motion of the Board.

ARTICLE 13 AD HOC COMMITTEES

13.1 Ad Hoc committees may be appointed by the Board of Directors for a specific purpose on precise terms of reference which state that the committee shall cease to function upon completion of a specific task.

ARTICLE 14 AMENDMENTS and REPEALS OF BYLAWS

14.1 The Board of Directors may, by resolution, amend, repeal or make any bylaws that regulate the activities and affairs of the Association in the following manner:

- (a) By means of a special resolution that is proposed to the Board of Directors or individual members at a Special Meeting and confirmed at the following Annual Meeting;
- (b) By means of a resolution that is proposed to the Board of Directors or individual members, at an Annual General Meeting and confirmed at that Annual General Meeting.

14.2 These bylaws cannot be amended or repealed by a vote by mail or email.

14.3 If any bylaws, or any amendment or repeal thereof, is rejected by the members or is not submitted to the next meeting of members, the bylaws, amendment or repeal thereof ceases to be effective and no subsequent bylaw, amendment or repeal having substantially the same purpose or effect shall be effective until confirmed or confirmed as amended by the members.

- 14.4 Any member in good standing supported and seconded by a Board member may propose amendments to the bylaws by submitting written notices of motion to the Co-Chairpersons at least forty-five days prior to the Annual General or Special Meeting at which such amendments are to be considered.
- 14.5 The membership of the Association shall be notified of amendments to the bylaws within sixty days of their adoption at the Annual General or Special Meeting.
- 14.6 Except in the case of first bylaws made by the Board, every bylaw, amendment or repeal thereof, shall state an effective date, which shall not be more than thirty days from the day, on which the bylaw, amendment or repeal is made.
- 14.7 Every bylaw and every amendment or repeal thereof shall be distributed to the membership before its effective date.

ARTICLE 15 FISCAL AND MEMBERSHIP TERMS

- 15.1 ~~The fiscal year of the Association shall be from April 1 until March 31.~~
- 15.2 ~~The fiscal year of the Association shall end on the 31st day of March each year.~~
- 15.2 The Board shall keep proper records and accounts of all transactions of the Association.
- 15.3 The Association shall send to each member financial statements and the report of the auditor or may, in lieu thereof, publish a notice stating the documents are available at the office of the Association and that any member may, upon request, obtain a copy free of charge by prepaid mail
- 15.4 The term of membership shall coincide with the fiscal year.
- 15.5 All cheques, promissory notes, bills of exchange or other negotiable instruments shall be executed in the name of the Association and signed in accordance with resolutions passed by the Board of Directors for that purpose.

ARTICLE 16 DISSOLUTION

16.1 Subject to the requirements of the Non-Profit Corporations Act, on dissolution of the association, its property and assets shall, after the payment of all liabilities, be donated to a charitable organization in Saskatchewan, which has like or similar objectives of the Association. The selection will take place at the final Annual General Meeting.

These bylaws established at the Annual General Meeting of the Association this 3rd day of June, 1984

These bylaws ratified at the Annual General Meeting of the Association this ___ day of June, 2011

Bylaws Amendments

Article 1

Vision – A society free from violence against women and their children

Article 2

Mission - The mission of PATHS is to provide integrated, collaborative support for PATHS members who work with individuals directly or indirectly exposed to violence, and to provide research, program development, public awareness and education on personal and family violence in Saskatchewan.

Article 7.2

The Executive of the Association who shall make up the Board Executive shall be the following:

- a) Co-Chairpersons (2)
- b) Treasurer
- c) Secretary