



Annual Report 2019 - 2020



Message from the Board Chair

As Board Chair of PATHS, I would like to thank everyone involved this year for making a difference in people's lives in our communities, province and country.

PATHS' Mission is to support and collaborate with member agencies and others to address, prevent and ultimately to eliminate intimate partner and family violence.

We are truly living our values of Professionalism, Equality, and Knowledge, in this we are a strong united front against violence.

Thank you to the PATHS' staff for their dedication and compassion for our vision of communities that are free from intimate partner and family violence. Over the last fiscal year PATHS' staff and agency members worked diligently on a clear direction for the association by updating the strategic plan. The new path for PATHS will open the door to many new possibilities.

A special thank you to this year's Board of Directors and Staff for all your hard work and dedication. On behalf of the Board of Directors – I extend my heartfelt gratitude to Jo-Anne & Crystal for their continued outstanding advocacy and support to the victims of violence against women and children. You two are the heart and soul of this association. The province should be extremely proud of the work done by PATHS. We are truly fortunate to have an association with such a clear and articulate vision and mission in our province.

Each day we must be reminded... "Every single person has the power to change the world and help people." – Laura Marano

Sandy Bashnick

Message from the Executive Director

The 2019/20 fiscal year has been very eventful for PATHS. We are very pleased to have welcomed two new Class A members this year, Ts'ekwi K'oni Koe near Black Lake and Gloria Jean's House in Regina.

In October, our Board of Directors and Advisory Council came together to engage in a two-day strategic planning exercise. The resulting ambitious five-year plan includes changes to our vision, mission and mandate language, philosophical shifts to keep us in line with evolving social realities and shifting from a non-profit mindset to a business approach with the goal of revenue generation through social enterprise. As part of this new approach, we designed a two-day training session on the dynamics of domestic violence for family law professionals which was approved by the Law Society of Saskatchewan for Continuing Professional Development credits. With this, and other fee-for-service training, PATHS was able to take in over \$45,000 in revenue and retain over \$32,000 at year end.

We continued to build on our partnerships with other organizations, such as the Saskatchewan Chamber of Commerce by providing Make It Our Business training sessions to their members. We have been working with the Saskatchewan SPCA and STOPS to Violence to raise awareness of the link between the abuse of people and abuse of animals. We have been conducting joint fundraising efforts and research on the link to further this work and move towards our goal of having pet-friendly shelters in Saskatchewan. We especially enjoyed partnering with Regina's Globe Theatre on their production of the play Exit Pursued by Bear, a dark comedy which brought to light the complexities of intimate partner violence.

Thanks to our partnership with SaskTel, we distributed 492 SaskTel Phones for a Fresh Start along with \$20 phone cards to our member agencies this year. We have greatly appreciated the time and expertise shared by representatives of the Saskatchewan Ministry of Justice and Attorney General, Corrections & Policing, Social Services, RCMP, Saskatchewan Association of Chiefs of Police, Athabasca Health Authority and Legal Aid as working group members in our project on promoting access to justice for survivors of intimate partner violence. We also value our collaborative relationship with Community Safety and Wellbeing's Interpersonal Violence and Abuse Unit and the Director of the Saskatchewan Status of Women Office.

In November, both of PATHS' staff members had the privilege of attending the 4th World Conference of Women's Shelters in Kaohsiung, Taiwan, where we gathered with hundreds of individuals all working to address violence against women, girls and the gender and sexually diverse. It was both eye-opening and inspiring to learn about the struggle to combat violence against women around the world.

We have spoken at conferences, universities, and to the media to share our knowledge and raise awareness of the impacts of intimate partner violence. We have continued to participate in local, provincial, inter-provincial and national projects designed to promote evidence-based responses to survivors of intimate partner violence.

In March, the world changed with the arrival of COVID-19 in Canada. I am so very proud of the commitment displayed by PATHS' member agencies and their staff in this difficult time. As many hunkered down in their homes to wait out the pandemic, shelters remained open and worked incredibly hard to ensure that both residents and staff would be as safe as possible. Shelters and domestic violence counseling services came up with new ways to reach out to, and support, individuals in our communities who are impacted by Intimate partner and family violence. The use of texting, web chats and closed Facebook groups are just some of the innovative new ways of working that were expanded during this time.

I would like to thank the Board of Directors for their commitment to the association in addition to their own heavy workloads. I appreciate your support and your direction. To our Advisory Council, thank you for your engagement and contributions throughout the year. Last, but not least, my thanks to my colleague, Crystal Giesbrecht. I could not do this without you! Collectively, we are leading PATHS into the future where we hope to one day achieve our vision, of communities that are free from intimate partner and family violence.

Jo-Anne Dusel

Strategic Plan 2020 - 2025

In October 2019, PATHS Board and Advisory Council came together to renew our vision for PATHS.

Vision

Communities that are free from intimate partner and family violence

Mission

To support and collaborate with member agencies and others to address, prevent, and ultimately to eliminate intimate partner and family violence

Mandate

We support our membership and communities through: awareness, education, research, advocacy, revenue generation, and providing programs and services

Philosophy shifts

- 1) **Using a business approach** for revenue diversification, so that others value our skills and knowledge, and, working toward occupational designation for shelter and service workers
- 2) Elevated visibility and voice **to be recognized as experts on IPV** and being representative, relevant and the “go-to” people
- 3) **Acknowledge diversity and promote inclusivity** by being more visibly inclusive to ethnic and gender diversity, and male survivors
- 4) **Member engagement** placing increased emphasis on a reciprocal relationship between members and the organization and enhancing collaboration efforts
- 5) **Increase prevention efforts** by advocating for increased programming by our members for people who use violence in their relationships.

Values

The following are our values
and ways that we demonstrate them:

Professionalism is demonstrated by our experience, transparency, our open accountability, maintaining confidentiality, being open to change, and having a strong commitment to equality.

Equity is demonstrated in all our relationships, by being inclusive, acknowledging diversity and intersectional feminism that includes all cultures, genders, ages, and beliefs.

Knowledge is demonstrated through our research, sharing of evidence-based practices, and participating in formal and informal communities of practice. We share our knowledge with our membership, partners, and communities.

Knowledge Statements

The right to live without violence is a basic human right.

Women and people who are gender and sexually diverse are more likely to be victims of intimate partner violence.

Violence exists because of power differentials, socio-economic systems, and patriarchal attitudes and is perpetuated by the society in which we live.

Violence is a societal problem, not a private matter. It transcends all class, cultural, and ethnic boundaries. Therefore, all levels of government and society must share the responsibility to eliminate violence.

The cycle of violence is inter-generational. Children are traumatized by exposure to abusive environments.

We support the need for services for **all members of the family**. All individuals should have access to services, protection, and counselling within their own communities.

By the numbers

Member Agencies **23**

Media Interviews **53**

Presentations to RCMP Cadets **35**

ODARA training sessions **2** Individuals certified **29**

Understanding the Dynamics of Domestic Violence
for Family Law Professionals training sessions **6**

Family Law professionals trained **129**

Make it Our Business Presentations **10**

Other presentations and guest lectures **14**

Academic articles **2**

SaskTel Phones for a Fresh Start distributed **492**

Facebook followers **1166**

Twitter followers **522**

Treasurer's Report

After reviewing the draft of the audit, I would like to summarize the highlights of the findings.

During the course of our audit, there was not a deficiency identified that met the definition of a significant deficiency. In the opinion of the Auditor, the financial statements present fairly, in all material respects, the financial position of Provincial Association of Transition Houses and Services of Saskatchewan Inc., as at March 31, 2020, and its financial performance and its cash flows for the year in accordance with Canadian Accounting Standards for Not-for-profit Organizations.

Credit Risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The association's principal financial assets are cash, accrued interest receivable and guaranteed term investments. The association does not have significant exposure to any individual customer and has not incurred any significant bad debts during the year.

Unless otherwise noted, it is management's opinion that the association is not exposed to significant interest rate, currency or credit risks arising from these financial instruments. The fair values of these financial instruments approximate their carrying values.

Liquidity risk:

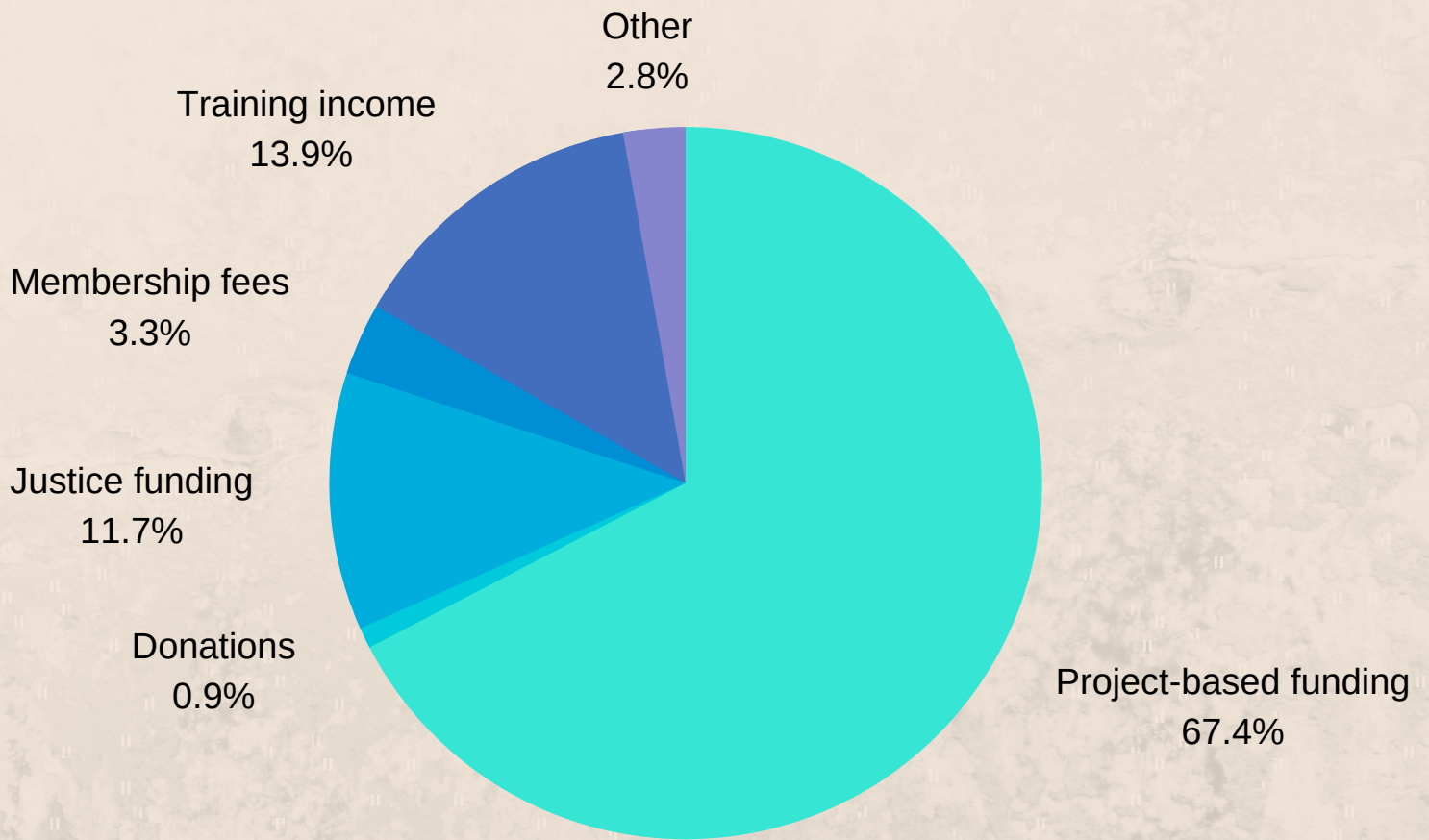
Liquidity risk is the risk that the association will not be able to meet a demand for cash or fund its obligations as they come due. Liquidity risk also includes the risk of the association not being able to liquidate assets in a timely manner at a reasonable price. The Association has current assets in Term investments in the amount of \$32,730. These amounts will mature without penalty by March 2021. The deferred amount of \$45,238 is grant funds that have been allocated for services not yet performed. This amount must be available and classified on the organization balance sheet.

Also, of note is the excess of revenues over expenses, in the amount of \$32,776. This is almost triple the excess amount of revenues over expenses than the fiscal year 2018-19.

This excess is directly influenced by the revenues from training income. These dollars are considered unclassified funds and give the organization a measure of financial security going into the fiscal year 2020-21.

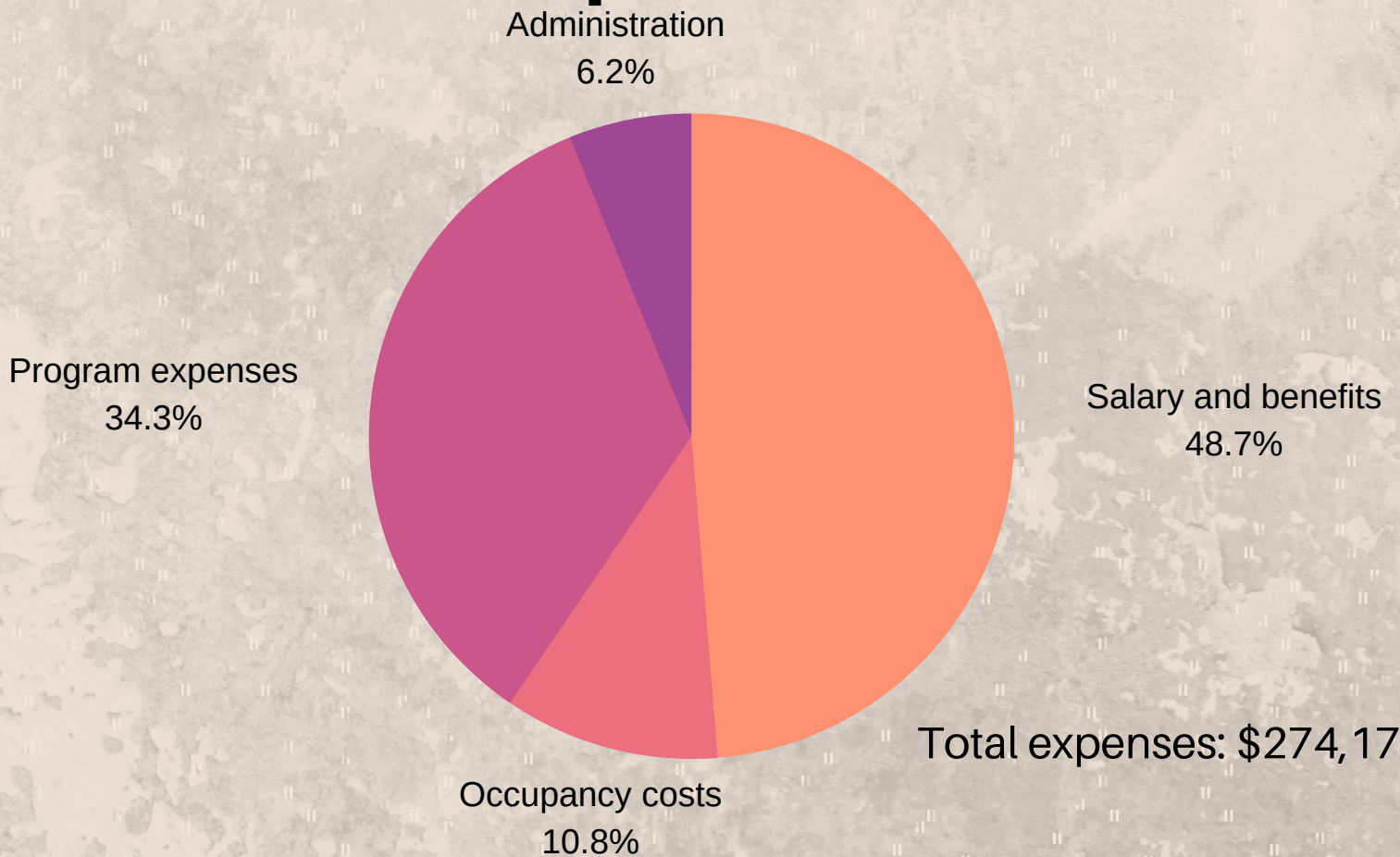
Sarah Valli

Revenues



Total revenue: \$306,946

Expenses



Total expenses: \$274,170

Projects and Funders

Nato' we ho win

Nato' we ho win (pronounced "natawayhowin") is Cree for "The Art of Self-Healing." Nato' we ho win is an innovative program that addresses the mental and physical health needs of women who have experienced intimate partner violence and self-identify as Indigenous. The program consists of trauma-informed, artistic, and cultural programming.



Promoting Access to Justice

PATHS has been funded by the Law Foundation of Saskatchewan to conduct a two-year project (2019-2021) to address intimate partner violence in Saskatchewan with a focus on reducing barriers to justice and an overall reduction in incidents and impacts of IPV. PATHS is working collaboratively with the Saskatchewan Ministry of Justice and our member agencies to collectively identify issues and work towards solutions.



Strategic Plan 2020 - 2025



PATHS board and Advisory Council reviewed and revised our vision, mission and mandate and reset our strategic direction for the next five years with financial support from the Community Initiatives Fund.

Newcomer Women & IPV

PATHS and our partners recently conducted research with Newcomer women and service providers in three prairie provinces (Saskatchewan, Manitoba, and Alberta) to consider the impact of and unique circumstances surrounding IPV on the lives of Newcomer women and their children and to determine what services are needed to ensure the safety of Newcomer families.



Saskatchewan Ministry of Justice and Attorney General

Ongoing contribution funding for Provincial Coordination Services



South Saskatchewan Community Foundation



Operating funds

Collaborations and Committees:

Canadian Domestic Homicide Prevention Initiative
Canadian Femicide Observatory for Justice and Accountability
Community Partnership Against Violence
Knowledge Hub Community of Practice
RESOLVE Saskatchewan
Women's Shelters Canada
Every Woman Treaty
Clare's Law Working Group

Donors

CUPE Saskatchewan
CUPE National Office
Globe Theatre
Saskatchewan Union of Nurses
Grain and General Services Union
SaskTel (Phones for a Fresh Start)
Bernadette Wagner and friends

Highlights of 2019/20

